

BEST PRACTICE 1

PACE – Programme on Achieving Success in Competitive Examinations

Objectives of the Practice

Opportunity: Provide opportunity to anyone to get trained for appearing in competitive examinations.

Save time: Provide job training to anyone irrespective of student or employee. Provide facility to get trained along with their education or work.

Break Barriers: The mode of training under PACE is purely designed on online. Anyone at any age can participate in training either from home or from work place or from their educational institutions.

Social Equality: Provide free training to all without insisting any criteria except a selection test. This will ensure social equality.

The Context

MES College Nedumkandam has started free Civil Service Coaching since 2017 to its ongoing students alone. A systematic training to interested students of this College was started to provide during Saturdays and Sundays under the coordinatorship of Dr. Nishad K K , Assistant Professor, Department of Physics who vividly formulated the schedules and select suitable faculties. With the support of Prof. A M Rasheed, Principal of this College, the Centre became great success. The immense participation from the part of students forced us to think about the necessity of establishing a substantial support facility to all those students who truly work hard for getting a permanent job either in government sector or in private sector. Thus, in a meeting held at Principal's Office, it was decided to establish a regular mechanism for preparing students to face all competitive examinations

under the name, *PACE - Programme for Achieving Success in Competitive Examinations* in the supervision of College Library.

The Practice

Phase I: Constituted a Governing Body of Directors to plan, design and execute the curriculum, pedagogy, selection of faculties etc...

Phase II : Introduce MESCO , a new programme under project PACE which give concentration of Indian Civil Service Training.

Phase III : Gave advertisement through social medias to invite applications.

Phase IV : A selection was made from the applicants on the basis of a test.

Phase V : Started two whatsAap groups

Phase VI : Teaching learning processes are doing through these groups.

The selection of new students to new batches will continue in every year.

Will design new programmes under PACE to include more category of students

Evidence of Success

The huge number of applications received for starting second batch, the participation of students in the whole classes, mock tests, quizzes, their feedbacks, and positive responds without compelling any rules are the evidence of success.

Problems Encountered and Resources Required

Students from poor back ground have limited opportunity to buy a high performing android mobile phone.

Issues related with Internet Network Coverage to some remote places

Notes (Optional)

The ratio of representation from the State of Kerala in the Indian Civil Service was very poor. Students from Kerala had believed that the Civil Service is a gigantic Rocket Science since the training and awareness facility available here were very complicated and costly. Existing conventional Job Coaching Centers required physical regular classes and high payments which in turn pushed the students to throw away their dreams. Thus we plan to start an online job training centre at free of cost for all.